



Urban Affairs Coalition
A Home for Nonprofits Since 1969™



2025

ANNUAL REPORT

LETTER FROM LEADERSHIP

Dear Friends and Supporters,

As we reflect on the past year, we are filled with gratitude—for our partners, our supporters, and the communities we serve. Your commitment continues to strengthen the work of the Urban Affairs Coalition and the impact we are able to achieve together.

This year, UAC remained a steady and trusted partner in a rapidly changing environment. Together, we supported more than **250,000 individuals**, worked alongside **50+ nonprofit partners**, and stewarded over **\$77 million** in funding to advance opportunity across Philadelphia.

As you read about the past year and the impact of our work, we invite you to see the scale, responsibility, and results that define UAC's role in this work.

None of this work is possible without you.

Thank you for your continued partnership and your shared commitment to creating a stronger, more equitable Philadelphia.

With appreciation,



Sharmain Matlock-Turner
Chief Executive Officer
Urban Affairs Coalition



Lorina Marshall-Blake
Board Chair
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Urban Affairs Coalition
A Home for Nonprofits Since 1969™

Our Mission

The Urban Affairs Coalition unites government, business, neighborhoods, and individual initiative to improve the quality of life in the region, build wealth in urban communities, and solve emerging issues.



Strengthening Nonprofits

As the largest and oldest BIPOC-led fiscal sponsor in the nation, UAC strengthens nonprofits by offering fiscal sponsorship, shared services, and capacity building.

Building Wealth in Urban Communities

We are committed to helping individuals and families in underserved areas build wealth through financial literacy, homeownership programs, and small business support.

Developing Youth and Young Adults

We invest in the future by offering career readiness, mentorship, and job opportunities for youth and young adults. Our programs equip the next generation with the skills, resources, and experiences they need to succeed and contribute to their communities.

Creating Strategic Partnerships

We form strategic partnerships with nonprofits, businesses, and government entities. We amplify resources and ensure that communities have access to the services and opportunities they need.

WHAT IS FISCAL SPONSORSHIP?

Fiscal sponsorship is a partnership in which an established nonprofit organization extends its 501(c)(3) status, financial oversight, and administrative infrastructure to mission-driven programs and organizations. Through this model, partners gain access to UAC's back-office support and shared services, allowing them to focus on advancing their mission while we manage the operational and compliance responsibilities.

Through fiscal sponsorship and our suite of shared services, UAC handles the full spectrum of back-office functions, including:

Legal & Financial Oversight

We manage donations, grant funding, financial reporting, and other administrative responsibilities, ensuring resources are managed responsibly and transparently.

Compliance & Risk Management

We handle the paperwork, reporting requirements, insurance, and organizational processes that help partners remain in good standing and focused on their work.

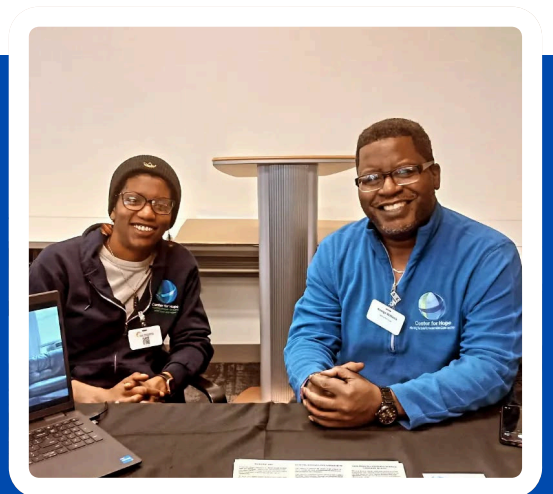
Human Resources & Benefits

We provide payroll, benefits administration, and HR support, allowing partners to spend less time on administrative tasks and more time advancing their mission.

A PARTNER IN THE MISSION

UAC provides budgeting support, human services support, and a myriad of resources to bolster our operations—this has been vital to delivering safe, emergency housing through the Center for Hope.

— **Ashley Jimenez**, Director, Center for Hope



@movingpeopleforward901

www.cfhphila.org

TURNING MISSION INTO IMPACT

Through fiscal sponsorship and shared services, UAC helps mission-driven organizations focus on serving communities and creating lasting change. Together, our Program Partners are advancing solutions in **homeless services and housing, education, health and addiction services, community and economic development, and youth services.**

ONE DAY AT A TIME

For more than three decades, ODAAT has been a trusted resource for individuals and families navigating addiction, recovery, workforce development, and reentry. Today, its programs reach more than **57,000 people annually**, creating pathways to stability, opportunity, and long-term wellbeing throughout Philadelphia.



NATIONAL ALLIANCE ON MENTAL ILLNESS (NAMI) PHILADELPHIA

Through education, advocacy, and community support, NAMI Philadelphia is helping transform how mental health is understood and addressed across the region. From support groups and family education to public awareness initiatives, its work has reached more than **11,000 students and community members**, helping connect people to resources, reduce stigma, and strengthen community wellbeing.

ENTREPRENEUR WORKS

Economic opportunity starts with access. Through business coaching, training, and capital, Entrepreneur Works has helped more than **6,500 entrepreneurs** pursue business ownership and growth while facilitating more than **\$3 million in funding to support small businesses.** Its work is helping strengthen local economies, create jobs, and expand pathways to financial stability.



PROGRAM PARTNERS

APEX
Achieving Reunification Center (ARC)
Black Latin-X Indigenous Institutes for Health (BLIHX)
Black Women's Leadership Conference
Black Muslim Men United for a Better Philadelphia
Black Nonprofit Executive Leaders of Philadelphia
Black Writers Museum
Center City Business Association
Center for HOPE
Chester Community Coalition
Collective Success Network
Consortium Dedicated to Health Equity Education (CDHE)
COLOURS
Contact Tracing Program
Community & Economic Development
Council President Kenyatta Johnson's Interfaith Prayer Breakfast
Economic Development Projects
Entrepreneur Works

Everybody Builds
FathersRead 365
Galaei
Global Citizen
Grand Central
Hall of Fame- City Council Member At Large Rue Landau
Institute for Southeast Asian Archaeology (ISEAA)
ManUpPHL
NAMI Philly (National Alliance for Mental Illness)
NUAD (Neighborhood United Against Drugs)
ODAAT (One Day At A Time)
OPS(OVA, OSN, ORP)
Ona Judge Project
Parkside Association of Philadelphia
PAAN (Philadelphia Anti-Drug/Anti-Violence Network)
PA State Representative Joanna McClinton Project
Philadelphia Ballhawks
Philadelphia Community Outreach Corp
Philadelphia Family Voices

Philadelphia Parks and Recreation (PPR)
Philadelphia Literacy Initiative
Racing-2-Education (R2E)
Ready, Willing & Able
Reclaim Your Mind/Softly Rugged
Summer Youth Employment & Spark Youth Engagement Program
Teenshop
Universal Financial Solutions
We Embrace Fatherhood
YOACAP (Youth Outreach Adolescent Community Awareness Program)



SCAN TO VIEW
PARTNER
DIRECTORY

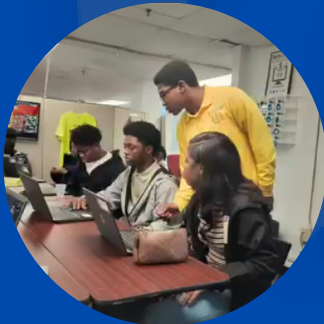
OUR CORE INITIATIVES

Our work is driven through a set of core initiatives that advance opportunity, strengthen communities, and create pathways to long-term economic mobility.



COMMUNITY ECONOMIC DEVELOPMENT DEPARTMENT (CED)

CED brings capital to communities by building bridges between low- and moderate-income areas and mainstream financial institutions. Learn more at CEDphilly.org.



SUMMER YOUTH EMPLOYMENT & SPARK YOUTH ENGAGEMENT (SYE)

SYE offers paid, work-based internships and year-round career development for high school-aged youth, equipping them with professional skills and hands-on experience. Learn more at SYEphilly.org.



ECONOMIC DEVELOPMENT PROJECTS (EDP)

EDP acts as an independent consultant to influence wealth-building policy by promoting business development and employment for minorities, women, and community residents. We partner with hospitals, universities, and museums to craft Economic Opportunity Plans that award contracts to M/W/DsBEs and secure local hiring. Learn more at EDPphilly.org.



ANNUAL THANKSGIVING BASKET PROGRAM

Each year, UAC in partnership with Brown's Family ShopRite distributes Thanksgiving Baskets to our City's most underserved communities, providing Thanksgiving dinners to feed over 12,000 individuals.



38% of first-time homebuyers said saving for a down payment was the most challenging part of the homebuying process.

CED'S IMPACT

1,562

Philadelphians accessed free financial education

\$112,000

in grants provided to homebuyers

\$484,500

in employer assistance leveraged

HOMEBUYNOW HIGHLIGHT



ABOUT HOMEBUYNOW

Philadelphia HomeBuyNow (HBN) is a matching grant program funded by the City of Philadelphia's Division of Housing & Community Development and administered by the Community and Economic Development (CED) Department of the Urban Affairs Coalition (UAC). HBN is a nationally-recognized model for Employer-Assisted Housing (EAH) dedicated to serving both employers and employees. By matching workplace benefits up to \$4,000 we multiply employer impact and decrease homebuyer expense.

OPENING THE DOOR TO OPPORTUNITY

For Shirley, the biggest barrier to homeownership wasn't finding a home—it was covering the costs to make it possible. Through SPIN's partnership with Home Buy Now, she received employer assistance matched with a grant toward her closing costs, helping turn her goal of homeownership into reality.



Research shows that youth employment programs can improve educational attainment, workforce readiness, and long-term employment outcomes.

SYE'S IMPACT

700+

youth placed in paid summer internships

\$900,000+

earned by youth participants

350

Students Reached Through Year-Round Career Exposure

\$52,000+

earned during Fall & Spring programming

SUMMER PROGRAM HIGHLIGHTS



SUMMER INTERNS TO EMPLOYEES

What began as a summer internship became a stepping stone toward employment. Through their placement at Rolling Thunder, participants gained valuable workplace experience, built confidence, and demonstrated their abilities. Their hard work and dedication led to employment opportunities beyond the program—an outcome that reflects the power of connecting young people to meaningful career pathways.

LEARNING, GROWING, AND EARNING

Hear from SYE Director Hope Clayton, Tech2Core, and participating youth about their SYE experience.



OUR IMPACT & REACH BY THE NUMBERS

The Power of Coalition is reflected in the lives impacted, opportunities created, and communities strengthened across Greater Philadelphia.



250,000+
Lives Impacted



55+
Fiscally Sponsored Programs
Partners



420+
Employees Advancing Community
Impact



\$77.3M+
In Revenue Supporting Programs,
Partners & Communities



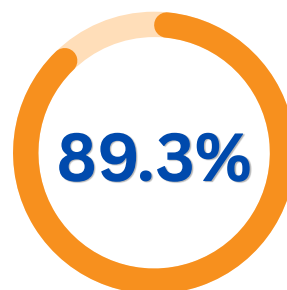
\$30.1M
Emergency Rental Assistance
Distributed



\$950k+
Youth Earnings Through Paid
Internships



12,000+
Individuals supported Through the
Thanksgiving Program

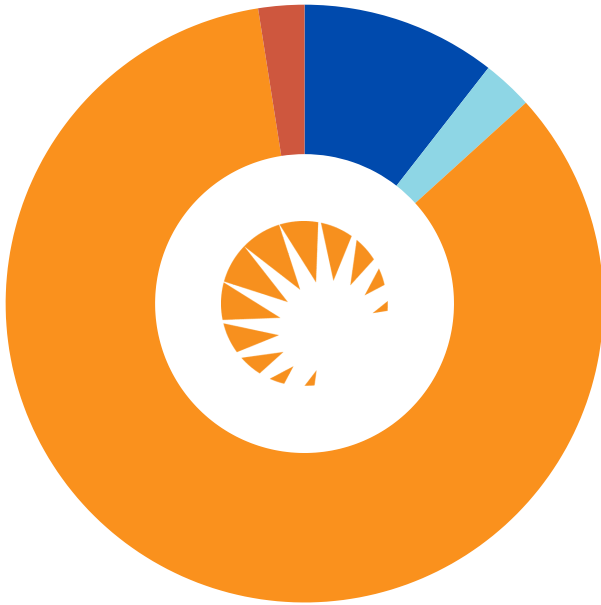






of Expenses Invested in
Programs & Services

FINANCIAL SNAPSHOT

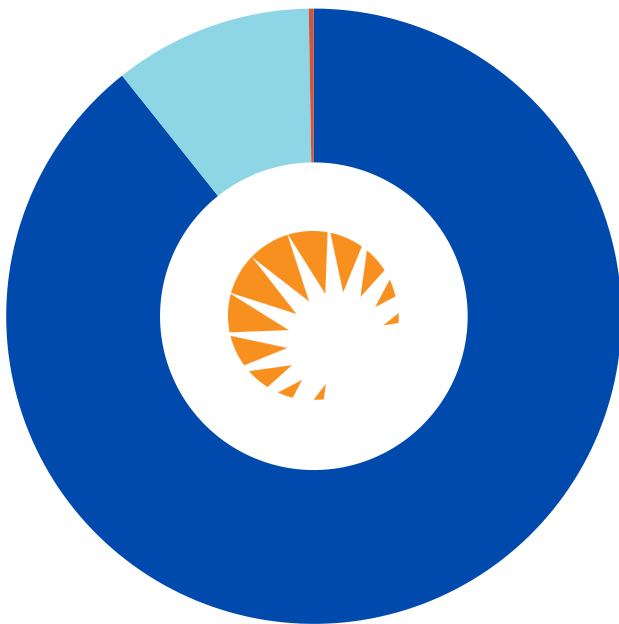
Financial statements available at:
uac.org/about/financials/




REVENUE SOURCES



 Grants & Contracts \$65,159,757	84.3%
 Contributions \$8,156,187	10.5%
 Program / Client / Consulting Fees \$2,111,163	2.7%
 Other Revenue \$1,923,796	2.5%

EXPENSES BY CATEGORY



 Program Services \$68,647,183	89.3%
 Contributions \$8,031,061	10.4%
 Program / Client / Consulting Fees \$202,796	0.3%

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Every gift represents a commitment to a stronger, more equitable region. Thank you to the individuals whose generosity helps make this work possible.

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"I support the Urban Affairs Coalition because its impact is real. UAC brings people, organizations, and resources together to create opportunities and strengthen communities across our region."

— **Jim Mergiotti, Chair Emeritus & Donor**

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