

2024 Annual Report

July 1, 2023 - June 30, 2024



Urban Affairs Coalition
A Home for Nonprofits Since 1969™

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POWER OF COALITION

A LETTER FROM OUR LEADERSHIP

Dear Coalition Family,

Philadelphia's nonprofits are working harder than ever to meet growing needs—whether it's expanding access to education, supporting addiction recovery, securing stable housing, or equipping our youth with life-changing skills. At UAC, we make sure they never have to face those challenges alone. **As a Home for Nonprofits**, we provide essential back-office support, so our partners can devote every resource to mission-critical work.

Through the **Power of Coalition**, our 500+ staff and 50+ partner organizations have driven real change across **Addiction Services, Housing, Economic Development, Education, and Youth Development**. By pooling resources and expertise, we amplify every dollar, every volunteer hour, and every idea into lasting progress.

Together, we turned individual efforts into citywide impact—reaching over 250,000 Philadelphians in 2024.



This report shares the stories, statistics, and successes born from our collective commitment. We invite you to explore how UAC and our partners are transforming communities—and how together, we can shape a brighter future for Philadelphia.

With gratitude,



Sharmain Matlock-Turner
Chief Executive Officer
Urban Affairs Coalition



Lorina Marshall-Blake
Board Chair
Urban Affairs Coalition

Board of Directors

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The *Power of Coalition* means that, **together**, we can do what no one organization can do alone.



What is Fiscal Sponsorship?

Fiscal sponsorship is a partnership in which UAC extends its nonprofit status and administrative infrastructure to emerging or project-based organizations, allowing them to operate under our 501(c)(3) umbrella without establishing their own separate entity. Through this model—and our suite of shared services—UAC handles the full spectrum of back-office functions:

- **Legal & Financial Oversight:** We assume fiduciary responsibility, manage grant funds, process donations, and financial reporting.
- **Compliance & Risk Management:** Our team maintains all regulatory filings, insurance coverage, and internal controls, so partners avoid costly pitfalls.
- **Human Resources & Benefits:** We provide staff payroll, benefits administration, and HR support—freeing partners from recruitment, onboarding, and liability concerns.

This turnkey approach lets mission-driven organizations launch faster, lower their operating costs, and focus entirely on the communities they serve.



“UAC provides budgeting support, human services support, and a myriad of resources to bolster our operations—this has been vital to delivering safe, emergency housing through the Center for Hope.”
— Center for Hope



“UAC removes the administrative burden—HR support, tax-liability navigation, and fiscal oversight—so we can focus entirely on providing support to families.”
— Achieving Reunification Center



“UAC helps us strategize and ‘fight the good fight’ to keep our doors open, allowing our organization to grow and expand.”
— One Day at a Time (ODAAAT)

ABOUT THE URBAN AFFAIRS COALITION

The **Urban Affairs Coalition (UAC)** unites government, business, neighborhoods, and individual initiative to improve the quality of life in the region, build wealth in urban communities, and solve emerging issues.

Since 1969, UAC has been at the forefront of creating pathways to opportunity for underserved communities in Philadelphia.

As a Home for Nonprofits, **UAC has managed more than \$1 billion in public and private funds**, supporting initiatives that drive economic empowerment, youth development, and neighborhood revitalization.

OUR PRIORITIES



STRENGTHENING NONPROFITS

As the largest and oldest BIPOC-led fiscal sponsor in the nation, UAC strengthens nonprofits by offering fiscal sponsorship, shared services, and capacity building.



BUILDING WEALTH IN URBAN COMMUNITIES

We are committed to helping individuals and families in underserved areas build wealth through financial literacy, homeownership programs, and small business support.



DEVELOPING YOUTH AND YOUNG ADULTS

We invest in the future by offering career readiness, mentorship, and job opportunities for youth and young adults. Our programs equip the next generation with the skills, resources, and experiences they need to succeed and contribute to their communities.



CREATING STRATEGIC PARTNERSHIPS

We form strategic partnerships with nonprofits, businesses, and government entities. We amplify resources and ensure that communities have access to the services and opportunities they need.

POWER OF COALITION AT A GLANCE



250,000





People served across the Coalition network



71 million

in social impact managed

CORE INITIATIVES IN ACTION

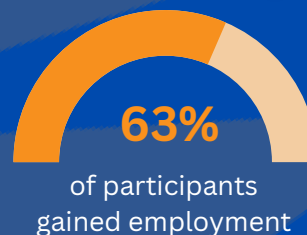
Summer Youth Employment Program	Community & Economic Development	Economic Development Projects	Thanksgiving Basket Program
			
800 youth placed in six-week internships	\$22.3M in PHMC rental assistance disbursed	110+ MWBE/M/W/DBE contracts monitored	2,000 turkey baskets distributed
Partnered with 70 local businesses	\$66k in down-payment grants matched	\$120M total value of those monitored contracts	12,000 individuals fed in Philadelphia
	788 participants in Financial Advancement Network (FAN) clubs		

PROGRAM PARTNER IMPACT

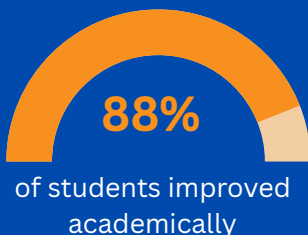
Addiction Recovery



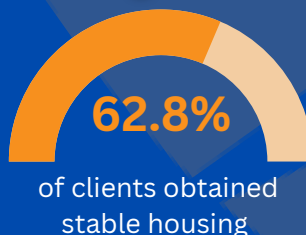
Economic Development



Education Services



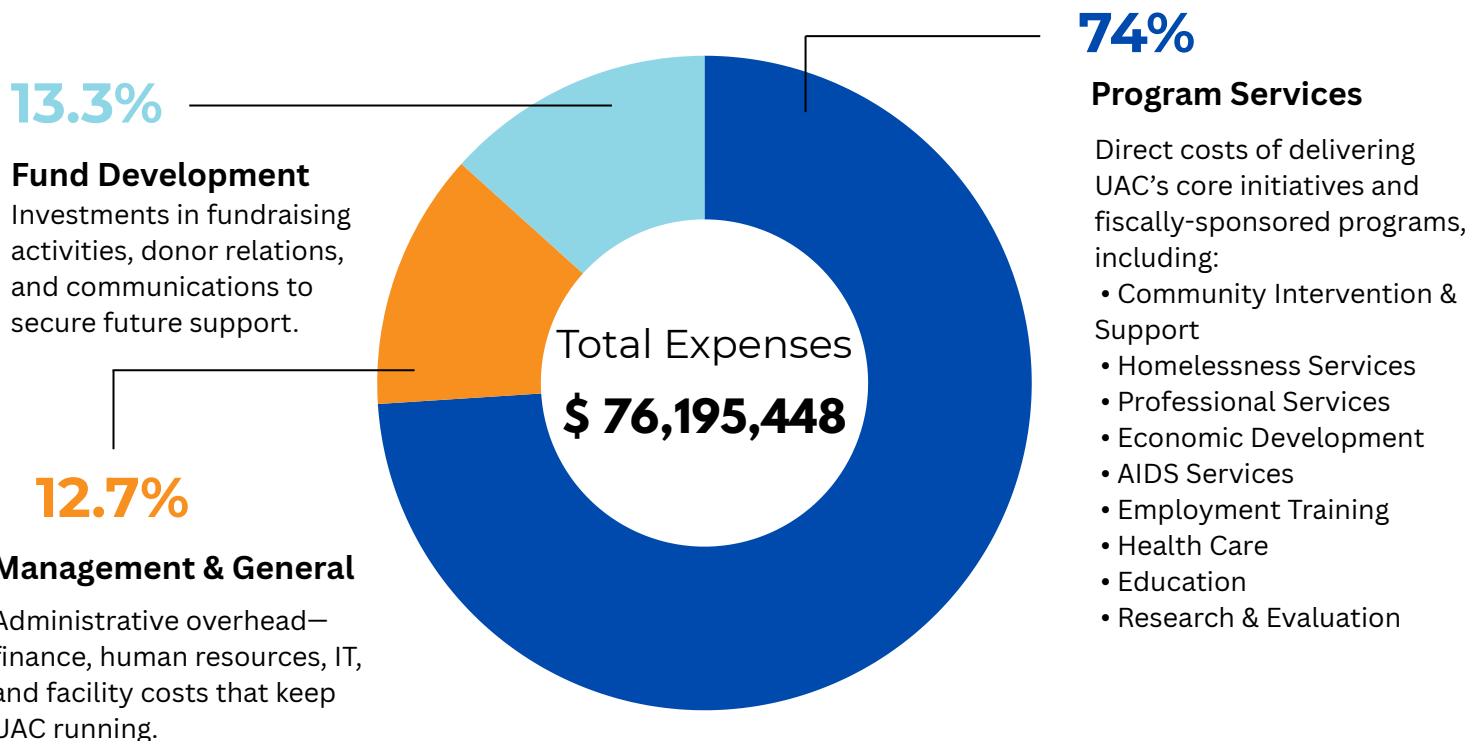
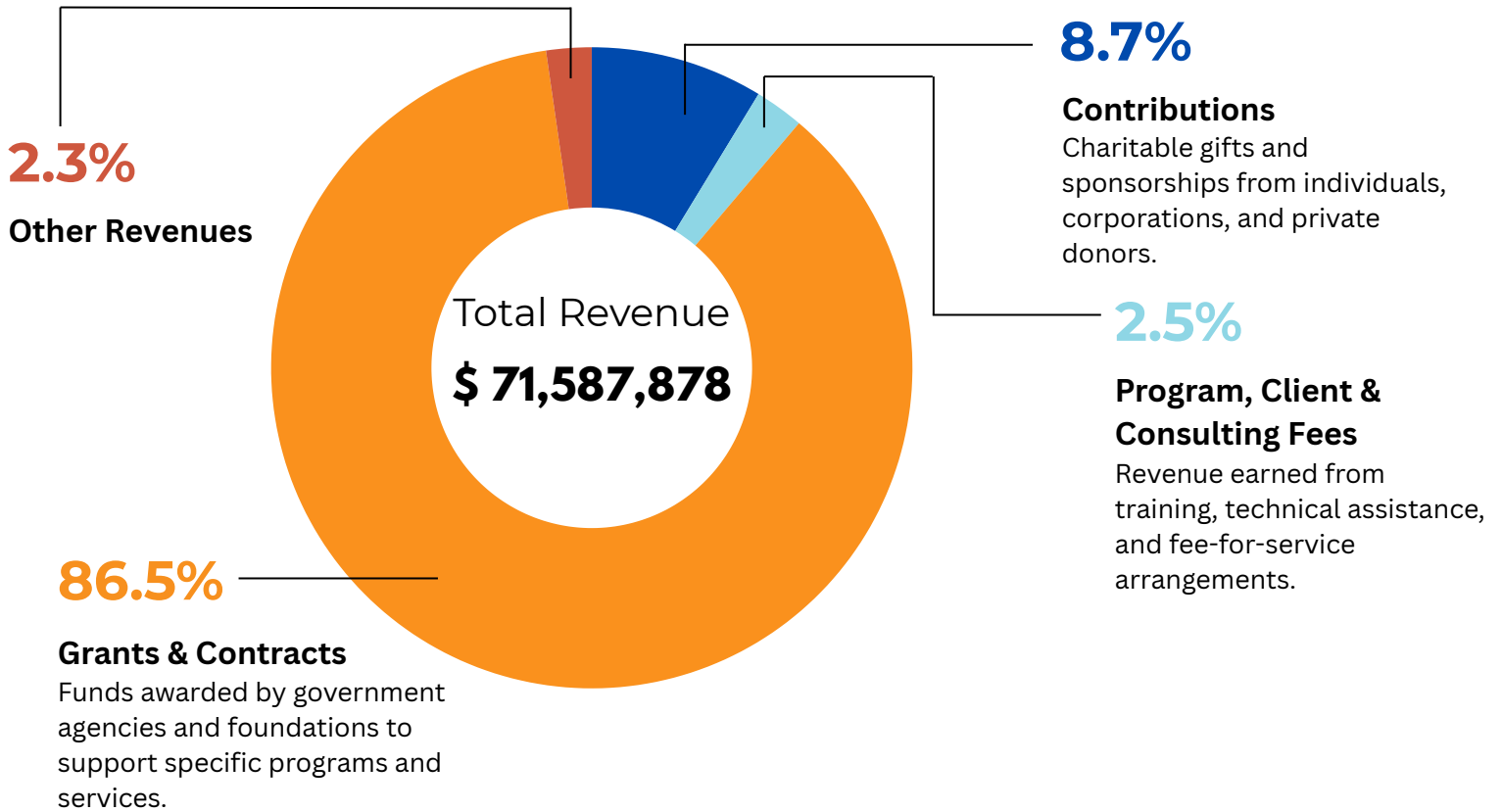
Housing Services



Youth Development



Financial Snapshot



Year-End Deficit Note

Our expenses exceeded revenue as we invested in technology and expanded program capacity; drawing on reserves, we sustained net assets of \$1.3 million. For complete financial statements and our Form 990, visit uac.org.

OUR CORE INITIATIVES

We champion **four strategic initiatives** to build wealth in urban communities:



SUMMER YOUTH EMPLOYMENT & SPARK YOUTH ENGAGEMENT (SYE)

SYE offers paid, work-based internships and year-round career development for high school-aged youth, equipping them with professional skills and hands-on experience. Learn more at SYEphilly.org.



COMMUNITY ECONOMIC DEVELOPMENT DEPARTMENT (CED)

CED brings capital to communities by building bridges between low- and moderate-income areas and mainstream financial institutions. Learn more at CEDphilly.org.



ECONOMIC DEVELOPMENT PROJECTS (EDP)

EDP acts as an independent consultant to influence wealth-building policy by promoting business development and employment for minorities, women, and community residents. We partner with hospitals, universities, and museums to craft Economic Opportunity Plans that award contracts to M/W/DsBEs and secure local hiring. Learn more at EDPphilly.org.



ANNUAL THANKSGIVING BASKET PROGRAM

Each year, UAC in partnership with Brown's Family ShopRite distributes Thanksgiving Baskets to our City's most underserved communities, providing Thanksgiving dinners to feed over 12,000 individuals.



DIRECTORY

A HOME FOR NONPROFITS

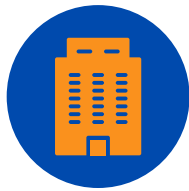
UAC serves as a home for nonprofits, offering professional and supportive services that enhance organizational operations. As a [fiscal sponsor](#), we extend 501(c)(3) status and deliver capacity-building support to 50+ nonprofit partners, empowering them to focus on mission delivery and launch bold new initiatives.

SERVICE AREAS

Our Program Partners make major impacts in five critical arenas in our communities:



Health & Addiction Services



Homeless Services & Housing



Education



Youth Services



Community & Economic Development

PROGRAM PARTNERS

Achieving Reunification Center (ARC)	Greater Philadelphia Mentoring Collaborative	Parkside Association of Philadelphia
Black Latin-X Indigenous Institutes for Health (BLIIH)	Gun Violence Prevention Project	PAAN (Philadelphia Anti-Drug/Anti-Violence Network)
Black Muslim Men United for a Better Philadelphia	Haitian Professionals of Philadelphia	Philadelphia Ballhawks
Black Nonprofit Executive Leaders of Philadelphia	Haitian Relief Fund	Philadelphia Community Outreach Corp
Black Women’s Leadership Conference	Healthy Town	Philadelphia Family Voices
Black Writers Museum	Hire! Philly	Philadelphia Public Relations Association Foundation
Capture Greatness	Institute for Southeast Asian Archaeology (ISEAA)	Raise of Hope
Center City Proprietors Association	ManUpPHL	Ready, Willing & Able
Center for H.O.P.E.	NAMI Philly (National Alliance for Mental Illness)	Stop the Spread PHL
Chester Community Coalition	NEAR (Northeast Philadelphia Against Racism)	Teenshop
Collective Success Network	NUAD (Neighborhood United Against Drugs)	Universal Financial Solutions
Consortium Dedicated to Health Equity Education (CDHE)	North Central Behavioral Conference	Urban Roots
COLOURS	ODAAT (One Day At A Time)	We Embrace Fatherhood
Entrepreneur Works	PA Youth Vote	Whose Your Landlord
FathersRead 365	Parents United for Public Education	YOACAP (Youth Outreach Adolescent Community Awareness Program)
Galaei		
Global Citizen		
Grand Central		

PHILADELPHIA HOME.BUY.NOW



“I never thought I’d own a home in this economy. **Home.Buy.Now** made it possible. Now I can’t wait to decorate my children’s rooms.”
— Marnita, **Home.Buy.Now** participant



“Thanks to the grant match, I’m finally living on my own—no more roommates! My own front door is my greatest milestone.”
— Tymir, **Home.Buy.Now** participant

Strengthening Neighborhoods Through Homeownership

Philadelphia Home.Buy.Now is an employer-assisted, dollar-for-dollar matching grant program that covers up to \$4,000 toward employees’ down payments and closing costs (minimum employer contribution \$500). The program also includes homebuyer workshops, discounted services, and referrals to local housing resources.

Philadelphia Home.Buy.Now is funded by the Pennsylvania Housing Finance Agency (PHFA) and the City of Philadelphia’s Division of Housing & Community Development (DHCD). The **Community & Economic Development (CED) Department of the Urban Affairs Coalition (UAC)** administers the program. Home.Buy.Now delivers:

- **Neighborhood Stability:** Encouraging long-term residency near employer sites
- **Reduced Barriers:** Lowering the upfront costs that often prevent employees from buying a home
- **Workforce Advantage:** Giving employers a powerful new tool for recruitment and retention



Philadelphia Home.Buy.Now Finding Safety & Stability

Marnita's Story

Just before the end of 2022, I was talking with a close friend. Neither of us makes New Year's resolutions, but he asked, "Where do you see yourself in 5 years?" I didn't hesitate. "Within the next 5 years, I want to own a home with room for my children and my mom, a yard for the puppies, and to live in an area where I feel safe."

In 2021, someone threatened our safety, devastating my family. I installed security features, alerted neighbors, and contacted local authorities, but finding a new home became urgent.

As a single Black mother with two children, buying a home was difficult. Realtors ignored me because my purchasing power or credit score wasn't strong enough. This year, with determination and the help of the **Home.Buy.Now program**, along with support from the Urban Affairs Coalition and SPIN, Inc., I finally secured the funds to close on a safe home for my family.

This program saved my family and helped me achieve a dream my parents never reached. I became a homeowner. Thank you for making my dream a reality.

Philadelphia Home.Buy.Now is an employer-assisted, dollar-for-dollar matching grant program that covers up to \$4,000 toward employees' down payments and closing costs (minimum employer contribution \$500). The program also includes homebuyer workshops, discounted services, and referrals to local housing resources. Philadelphia Home.Buy.Now is funded by the Pennsylvania Housing Finance Agency (PHFA) and the City of Philadelphia's Division of Housing & Community Development (DHCD). The Community & Economic Development (CED) Department of the Urban Affairs Coalition (UAC) administers the program.



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