

# 2024 Annual Report

*July 1, 2023 - June 30, 2024*



Urban Affairs Coalition  
A Home for Nonprofits Since 1969™

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# POWER OF COALITION

## A LETTER FROM OUR LEADERSHIP

### Dear Coalition Family,

Philadelphia's nonprofits are working harder than ever to meet growing needs—whether it's expanding access to education, supporting addiction recovery, securing stable housing, or equipping our youth with life-changing skills. At UAC, we make sure they never have to face those challenges alone. **As a Home for Nonprofits**, we provide essential back-office support, so our partners can devote every resource to mission-critical work.

Through the **Power of Coalition**, our 500+ staff and 50+ partner organizations have driven real change across **Addiction Services, Housing, Economic Development, Education, and Youth Development**. By pooling resources and expertise, we amplify every dollar, every volunteer hour, and every idea into lasting progress.

**Together, we turned individual efforts into citywide impact—reaching over 250,000 Philadelphians in 2024.**



This report shares the stories, statistics, and successes born from our collective commitment. We invite you to explore how UAC and our partners are transforming communities—and how together, we can shape a brighter future for Philadelphia.

With gratitude,



**Sharmain Matlock-Turner**  
Chief Executive Officer  
Urban Affairs Coalition



**Lorina Marshall-Blake**  
Board Chair  
Urban Affairs Coalition

# Board of Directors

## OFFICERS

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Independence Blue Cross Foundation/Independence  
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Executive Director, Community Impact, JPMorgan Chase



The *Power of Coalition* means that, **together**, we can do what no one organization can do alone.



# What is Fiscal Sponsorship?

Fiscal sponsorship is a partnership in which UAC extends its nonprofit status and administrative infrastructure to emerging or project-based organizations, allowing them to operate under our 501(c)(3) umbrella without establishing their own separate entity. Through this model—and our suite of shared services—UAC handles the full spectrum of back-office functions:

- **Legal & Financial Oversight:** We assume fiduciary responsibility, manage grant funds, process donations, and financial reporting.
- **Compliance & Risk Management:** Our team maintains all regulatory filings, insurance coverage, and internal controls so partners avoid costly pitfalls.
- **Human Resources & Benefits:** We provide staff payroll, benefits administration, and HR support—freeing partners from recruitment, onboarding, and liability concerns.

This turnkey approach lets mission-driven organizations launch faster, lower their operating costs, and focus entirely on the communities they serve.



“UAC provides budgeting support, human services support, and a myriad of resources to bolster our operations—this has been vital to delivering safe, emergency housing through the Center for Hope.”  
— Center for Hope



“UAC removes the administrative burden—HR support, tax-liability navigation, and fiscal oversight—so we can focus entirely on providing support to families.”  
— Achieving Reunification Center



“UAC helps us strategize and ‘fight the good fight’ to keep our doors open, allowing our organization to grow and expand.”  
— One Day at a Time (ODAAT)

# ABOUT THE URBAN AFFAIRS COALITION

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The **Urban Affairs Coalition (UAC)** unites government, businesses, neighborhoods, and individual initiatives to improve the quality of life in the region, build wealth in urban communities, and solve emerging issues.

Since 1969, UAC has been at the forefront of creating pathways to opportunity for underserved communities in Philadelphia.

As a home for nonprofit , **UAC has managed more than \$1 billion in public and private funds**, supporting initiatives that drive economic empowerment, youth development, and neighborhood revitalization.

## OUR PRIORITIES

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### **STRENGTHENING NONPROFITS**

As the largest and oldest BIPOC-led fiscal sponsor in the nation, UAC strengthens nonprofits by offering fiscal sponsorship, shared services, and capacity building.



### **BUILDING WEALTH IN URBAN COMMUNITIES**

We are committed to helping individuals and families in underserved areas build wealth through financial literacy, homeownership programs, and small business support.



### **DEVELOPING YOUTH AND YOUNG ADULTS**

We invests in the future by offering career readiness, mentorship, and job opportunities for youth and young adults. Our programs equip the next generation with the skills, resources, and experiences they need to succeed and contribute to their communities.



### **CREATING STRATEGIC PARTNERSHIPS**

We form strategic partnerships with nonprofits, businesses, and government entities, we amplify resources and ensure that communities have access to the services and opportunities they need.

# POWER OF COALITION AT A GLANCE



**250,000**

People served across the Coalition network



**71 million**

in social impact managed

## CORE INITIATIVES IN ACTION

Summer Youth Employment Program	Community & Economic Development	Economic Development Projects	Thanksgiving Basket Program
			
<b>800</b> youth placed in six-week internships	<b>\$22.3M</b> in PHMC rental assistance disbursed	<b>110+</b> MWBE/M/W/DBE contracts monitored	<b>2,000</b> turkey baskets distributed
Partnered with <b>70</b> local businesses	<b>\$66k</b> in down-payment grants matched	<b>\$120M</b> total value of those monitored contracts	<b>12,000</b> individuals fed in Philadelphia
	<b>788</b> participants in Financial Advancement Network (FAN) clubs		

## PROGRAM PARTNER IMPACT

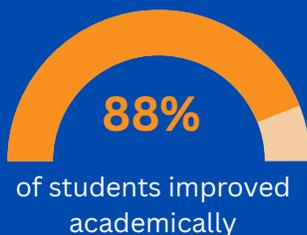
### Addiction Recovery



### Economic Development



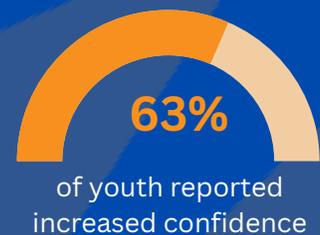
### Education Services



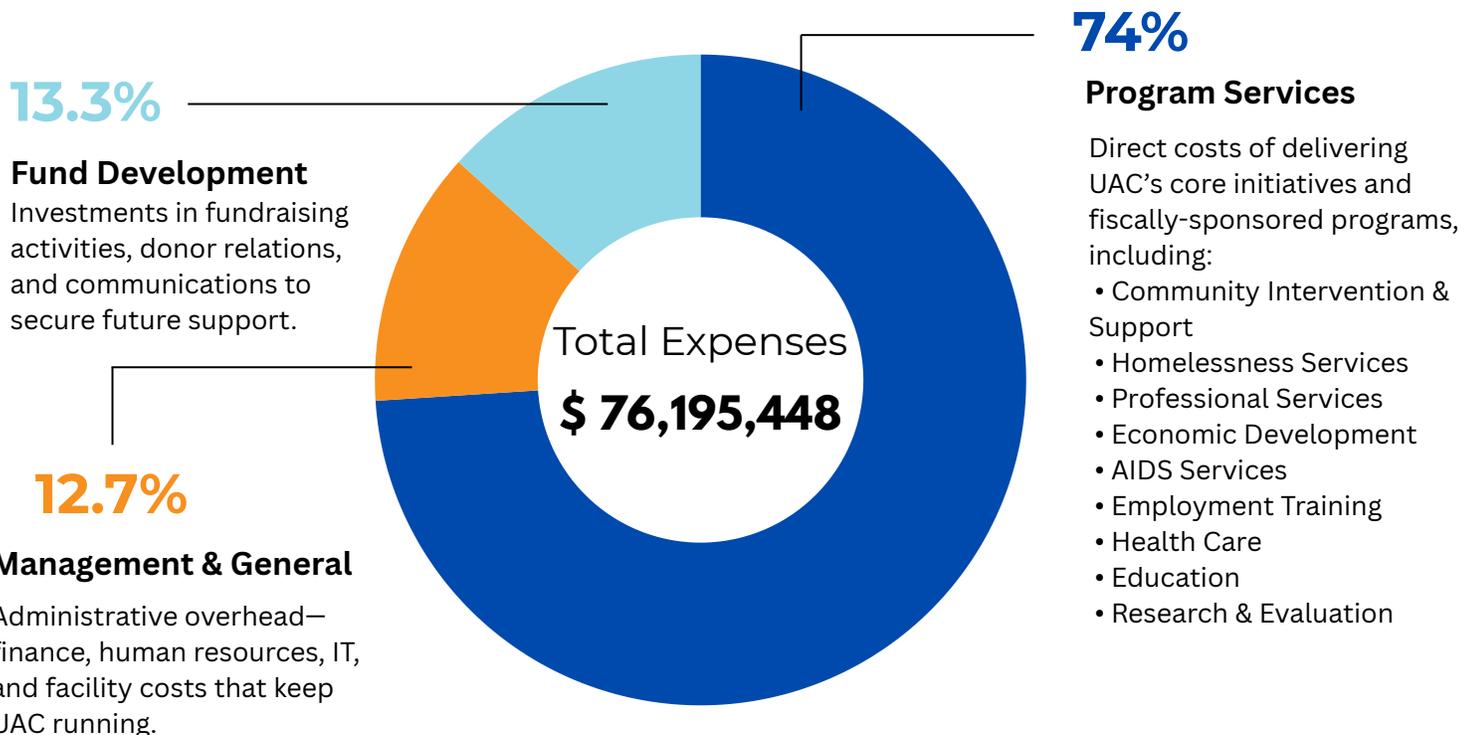
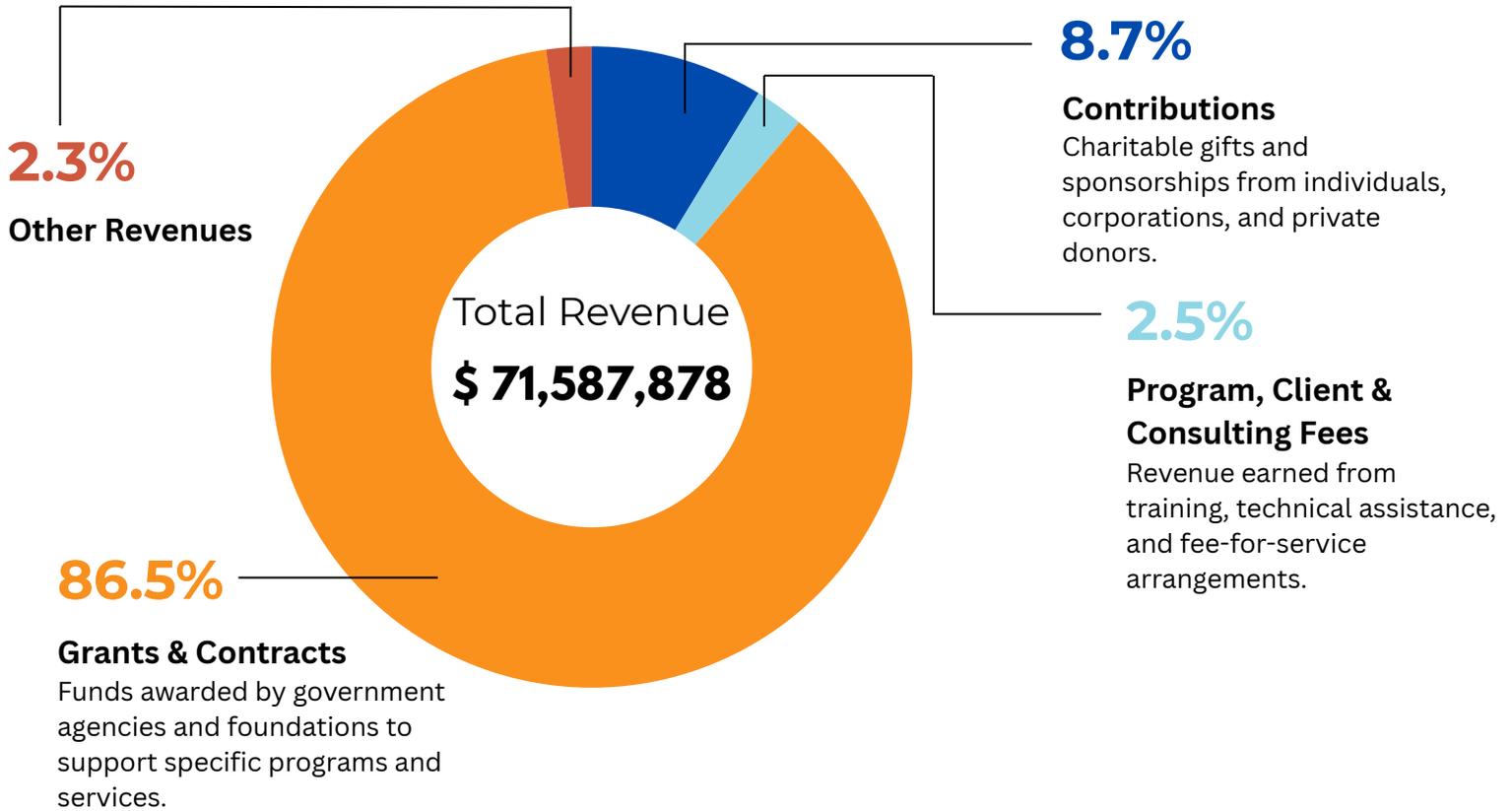
### Housing Services



### Youth Development



# Financial Snapshot



**Year-End Deficit Note**

Our expenses exceeded revenue as we invested in technology and expanded program capacity; drawing on reserves, we sustained net assets of \$1.3 million. For complete financial statements and our Form 990, visit [uac.org](http://uac.org).

# CORE INITIATIVES

We champion **four strategic initiatives** to build wealth in urban communities:



## SUMMER YOUTH EMPLOYMENT & SPARK YOUTH ENGAGEMENT (SYE)

SYE offers paid, work-based internships and year-round career development for high school-aged youth, equipping them with professional skills and hands-on experience. Learn more at [SYEphilly.org](http://SYEphilly.org).



## COMMUNITY ECONOMIC DEVELOPMENT DEPARTMENT (CED)

CED brings capital to communities by building bridges between low- and moderate-income areas and mainstream financial institutions. Learn more at [CEDphilly.org](http://CEDphilly.org).



## ECONOMIC DEVELOPMENT PROJECTS (EDP)

EDP acts as an independent consultant to influence wealth-building policy by promoting business development and employment for minorities, women, and community residents. We partner with hospitals, universities, and museums to craft Economic Opportunity Plans that award contracts to M/W/DsBEs and secure local hiring. Learn more at [EDPphilly.org](http://EDPphilly.org).



## ANNUAL THANKSGIVING BASKET PROGRAM

Each year, UAC in partnership with Brown's Family ShopRite distributes Thanksgiving Baskets to our City's most underserved communities, providing Thanksgiving dinners to feed over 12,000 individuals.



DIRECTORY

# A HOME FOR NONPROFITS

UAC serves as a home for nonprofits, offering professional and supportive services that enhance organizational operations. As a [fiscal sponsor](#), we extend 501(c)(3) status and deliver capacity-building support to 50+ nonprofit partners, empowering them to focus on mission delivery and launch bold new initiatives.

## SERVICE AREAS

Our Program Partners makes major impacts in five critical arenas in our communities:



**Health & Addiction Services**



**Homeless Service & Housing**



**Education**



**Youth Services**



**Community & Economic Development**

## PROGRAM PARTNERS

- |  |  |  |
|--|--|--|
| Achieving Reunification Center (ARC)                   | Greater Philadelphia Mentoring Collaborative       | Parkside Association of Philadelphia                           |
| Black Latin-X Indigenous Institutes for Health (BLIIH) | Gun Violence Prevention Project                    | PAAN (Philadelphia Anti-Drug/Anti-Violence Network)            |
| Black Muslim Men United for a Better Philadelphia      | Haitian Professionals of Philadelphia              | Philadelphia Ballhawks   |
| Black Nonprofit Executive Leaders of Philadelphia      | Haitian Relief Fund                                | Philadelphia Community Outreach Corp                           |
| Black Women’s Leadership Conference                    | Healthy Town                                       | Philadelphia Family Voices                                     |
| Black Writers Museum                                   | Hire! Philly                                       | Philadelphia Public Relations Association Foundation           |
| Capture Greatness                                      | Institute for Southeast Asian Archaeology (ISEAA)  | Raise of Hope  |
| Center City Proprietors Association                    | ManUpPHL   | Ready, Willing & Able  |
| Center for H.O.P.E.                                    | NAMI Philly (National Alliance for Mental Illness) | Stop the Spread PHL  |
| Chester Community Coalition                            | NEAR (Northeast Philadelphia Against Racism)       | Teenshop   |
| Collective Success Network                             | NUAD (Neighborhood United Against Drugs)           | Universal Financial Solutions                                  |
| Consortium Dedicated to Health Equity Education (CDHE) | North Central Behavioral Conference                | Urban Roots  |
| COLOURS  | ODAAT (One Day At A Time)                          | We Embrace Fatherhood  |
| Entrepreneur Works                                     | PA Youth Vote                                      | Whose Your Landlord  |
| FathersRead 365  | Parents United for Public Education                | YOACAP (Youth Outreach Adolescent Community Awareness Program) |
| Galaei   |  |  |
| Global Citizen   |  |  |
| Grand Central  |  |  |

## Philadelphia Home.Buy.Now



“I never thought I’d own a home in this economy. Home.Buy.Now made it possible. Now I can’t wait to decorate my children’s rooms.”  
— Marnita, HBN participant



“Thanks to the grant match, I’m finally living on my own—no more roommates! My own front door is my greatest milestone.”  
— Tymir, HBN participant

## Strengthening Neighborhoods Through Homeownership

**Philadelphia Home.Buy.Now** is an employer-assisted, dollar-for-dollar matching grant program that covers up to \$4,000 toward employees’ down payments and closing costs (minimum employer contribution \$500). The program also includes homebuyer workshops, discounted services, and referrals to local housing resources.

Philadelphia Home.Buy.Now is funded by the Pennsylvania Housing Finance Agency (PHFA) and the City of Philadelphia’s Division of Housing & Community Development (DHCD). The **Community & Economic Development (CED) Department of the Urban Affairs Coalition (UAC)** administers the program. Home.Buy.Now delivers:

- **Neighborhood Stability:** Encouraging long-term residency near employer sites
- **Reduced Barriers:** Lowering the upfront costs that often prevent employees from buying a home
- **Workforce Advantage:** Giving employers a powerful new tool for recruitment and retention



# Finding Safety & Stability

## Marnita's Story

Just before the end of 2022, I was having a conversation with a close friend. Neither of us follows the tradition of New Year's resolutions but he asked me, "where do you see yourself in 5 years?" it did not take very long for me to respond because for quite some time, this has been my dream. I replied almost immediately, "within the next 5 years, I want to own a home that has room for my children and my mom with a yard for the puppies in an area where I feel safe.

At the end of 2021, someone violated us and threatened our safety, which devastated my family. Since that time, I have done everything I can to maintain the safety of my family. I had security features installed in the home, alerted my neighbors, and contacted the local authorities. I wanted to find a new home and now with our safety in danger, this made the desire to move more imperative.

As a single black female, with two children, it can be very difficult to attain the funds necessary for purchasing a home. I have attempted this process several times since the incident, only to be ignored by realtors because my purchasing power was not strong enough, or my credit score was not high enough. This year, with much determination and the help of The Home. Buy. Now. Program; I was finally able to secure the funds necessary for closing on a home where my family can live safely.

Without the contribution of the Urban Affairs Coalition, along with SPIN, Inc., this process could have taken much longer and my family would have continued to live in an unsafe area for an undetermined amount of time. I appreciate all of the support that was given to me throughout this process.

Without knowing it, this program has saved my family and helped me achieve a dream that my parents had but haven't yet achieved; to become a homeowner. Thank you so much for making my dream a reality.

*Philadelphia Home.Buy.Now is an employer-assisted, dollar-for-dollar matching grant program that covers up to \$4,000 toward employees' down payments and closing costs (minimum employer contribution \$500). The program also includes homebuyer workshops, discounted services, and referrals to local housing resources. Philadelphia Home.Buy.Now is funded by the Pennsylvania Housing Finance Agency (PHFA) and the City of Philadelphia's Division of Housing & Community Development (DHCD). The Community & Economic Development (CED) Department of the Urban Affairs Coalition (UAC) administers the program.*



**COMMUNITY &  
ECONOMIC DEVELOPMENT**  
A Department of The Urban Affairs Coalition

To learn more about CED visit:



[CEDPhilly.org](https://cedphilly.org)

# Thank You to Our Partners



# Thank You to Our Donors

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