



# Clearance Consent Form

## **DISCLOSURE REGARDING EMPLOYMENT / VOLUNTEER BACKGROUND REPORT**

PHILADELPHIA YOUTH NETWORK ("COMPANY") may obtain from Sterling Infosystems, Inc. ("STERLING"), 1 State Street, New York, NY 10004, (877) 424-2457, [www.sterlinginfosystems.com](http://www.sterlinginfosystems.com), a consumer report and/or an investigative consumer report ("REPORT") that contains background information about you in connection with your employment or volunteer application. If you are accepted, to the extent permitted by law, COMPANY may obtain from STERLING further reports throughout your employment / volunteer for purpose without providing further disclosure or obtaining additional consent.

The REPORT may contain information about your character, general reputation, personal characteristics and mode of living. The REPORT may include, but is not limited to, credit reports and credit history information; criminal and other public records and history; public court records (e.g., bankruptcies, tax liens and judgments); motor vehicle and driving records; educational and employment history, including professional disciplinary actions; drug/alcohol test results; and Social Security verification and address history, subject to any limitations imposed by applicable federal and state law. This information may be obtained from public record and private sources, including credit bureaus, government agencies and judicial records, former employers and educational institutions, and other sources.

If an investigative consumer REPORT is obtained, in addition to the description above, the nature and scope of any such REPORT will be employment verifications and references, or personal references.

## **AUTHORIZATION TO OBTAIN EMPLOYMENT / VOLUNTEER BACKGROUND REPORT**

I have read the Disclosure Regarding Employment / Volunteer Background Report provided by the PHILADELPHIA YOUTH NETWORK ("COMPANY") and this Authorization to Obtain Employment / Volunteer Background Report. By my signature below, I hereby consent to the preparation by Sterling Infosystems, Inc. ("STERLING"), a consumer reporting agency located at 1 State Street, New York NY 10004, (877) 424-2457, [www.sterlinginfosystems.com](http://www.sterlinginfosystems.com), of background reports regarding me and the release of such reports to the COMPANY and its designated representatives, to assist the COMPANY in making an employment or volunteer decision involving me at any time after receipt of this authorization and throughout my employment or volunteering, to the extent permitted by law. To this end, I hereby authorize, without reservation, any state or federal law enforcement agency or court, educational institution, motor vehicle record agency, credit bureau or other information service bureau or data repository, or employer to furnish any and all information regarding me to STERLING and/or the COMPANY itself, and authorize STERLING to provide such information to the COMPANY. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

**I allow release of this information for verification purposes and understand that it will be used to determine eligibility.**

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Printed Name of Applicant

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Signature of Applicant

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Date

**As parent/guardian, I grant permission for the collection and release of information as specified above.**

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Printed Name of Parent/Guardian (if applicant is under 18)

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Signature of Parent/Guardian (if applicant is under 18)

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Date